

# School of Earth, Energy & Environmental Sciences

## Stanford Earth Fellows

- We launched a new Stanford Earth Fellows program, which will support two outstanding postdoctoral scholars per year in the fields of Earth, Energy, and Environmental sciences, whose research and mentorship of undergraduate and graduate students will contribute to DEI and scientific excellence within the School. It is modeled after the Stanford Science Fellows program and attracted approximately 200 applicants.

## Stanford Earth Dean's Graduate Scholars Award

- The intention of the new [Dean's Graduate Scholars Award](#) is to support incoming grad students who would add to the diversity of our student body and show leadership potential in advancing DEI in STEM academia. It provides full funding for the first year of graduate school and funds for research/computing needs or to attend professional conferences or conferences that would advance their commitment to DEI. They will also participate in professional development activities and meet with the Dean for an annual lunch during their first two years of grad school.

## New Assistant Director of DEI

- We hired Dr. Isabel Carrera Zamanillo as Assistant Director for Diversity, Equity, and Inclusion for Stanford Earth. As Assistant Director of DEI, Isabel will help our office with the SURGE summer program and support a broad and expanded range of efforts in Stanford Earth's recruitment and inclusion activities and events.

## NSF Research Exchange Grant

- Through a collaboration between Postdoctoral Affairs Office and a Stanford Earth faculty, we received [NSF Research University Alliance Grant](#) to support underrepresented STEM postdocs with professional development in preparation for faculty roles by creating a research network among 8 universities across country.

## Faculty Search

- To identify faculty candidates who would enhance our DEI efforts within the school, we are conducting a tenure-track faculty search that has attracted over 400 applicants.

## New Action Plan

- The Dean announced a new [3-Year DEI Action Plan](#) for Stanford Earth.