

School of Medicine

Commission on Justice and Equity (launched October 2020)

- Responsible for recommending strategies for strengthening Stanford Medicine's diversity, equity, and inclusion practices and our organizational culture. The Commission will also recommend ways that Stanford Medicine can assert a national role in addressing health disparities that continue to harm historically marginalized groups.

Justice, Equity, and Abilities Survey (November-December 2020)

- Help identify barriers to equal access, capture current attitudes, and inform future diversity initiatives related primarily to the disability community across Stanford University School of Medicine, Stanford Health Care, and Stanford Children's Health.

Basic Science Diversity Liaisons (launched December 2020)

- Appointed by School of Medicine Basic Science Department Chairs and Interdisciplinary Program (IDP) Directors to serve as representatives that liaise between the Chairs or Directors, members of their specific Department or IDP, and OFDD, OGE, and OPA in order to promote diversity best practices across the academic pipeline on an ongoing basis.

Establishment of the Office of Diversity in Medical Education (ODME) (August 2020)

- Established to further existing efforts to build a more diverse medical workforce, amplify the core tenets of an inclusive community, and advocate for equity to support individuals from communities that are underrepresented in medicine.

Establishment of an Associate Dean for Equity and Strategic Initiatives (September 2020)

- Developed to partner and collaborate with community leaders across Stanford Medicine's three entities to enhance diversity initiatives; create a comprehensive curriculum on health equity, cultural humility, and inclusive excellence; and report progress against goals.